"Approved"
by the Members Assembly
Protocol No. 6
dated June 19, 2023

Charter

of the Public Association

"Esports Federation of Kyrgyzstan"

Bishkek, 2023

TABLE OF CONTENTS:

DEFINITIONS

I. GENERAL PROVISIONS

II. MEMBERSHIP IN ESFK

III. REGIONAL BRANCHES OF ESFK

IV. GOVERNING BODIES OF ESFK

V. FINAL PROVISIONS

DEFINITIONS

1. The terms used below shall have the following meanings:

   ESFK — Public Association "Esports Federation of Kyrgyzstan."

   Esports — (computer sport, e-sport, electronic sport (Eng. cybersport, e-Sport, esport, esports, electronic sport)) — a type of competitive activity and special practice of preparation for competitions based on computer and/or video games, where the game provides an environment for interaction of control objects, ensuring equal conditions for competition between individuals or teams.

   IESF — International Esports Federation, whose purpose is the development of esports worldwide; Kyrgyzstan is represented in this organization through ESFK.

   AESF — Asian Esports Federation, whose purpose is the development of esports in the Asian region; Kyrgyzstan is represented in this organization through ESFK.

   Members of ESFK — natural or legal persons who have obtained membership in ESFK in the manner prescribed by this Charter.

   Esports entity — ESFK and other persons recognizing the norms established by ESFK, in particular: organizations established by ESFK, regional branches of ESFK, members of ESFK, clubs, official persons of esports, esports athletes, professional esports athletes, esports coaches, esports teams, professional unions in the field of esports, as well as other persons whose activities are related to competitions conducted under the auspices of ESFK and who recognize the norms established by ESFK, as well as other entities within the meaning of the current legislation of the Kyrgyz Republic in the field of physical culture and sports, unless otherwise established by the normative documents of ESFK.

   Esports athlete — a natural person who, in accordance with the legislation of the Kyrgyz Republic, is an employee of an esports Club as a professional athlete in esports, and (or) registered for participation by a Club (sports team) or as part of a regional esports national team in sports competitions organized and/or conducted, including under the auspices of ESFK, and (or) who has registered independently for participation in such competitions, unless otherwise established by the normative documents of ESFK.

   Club — a professional or amateur club participating in esports leagues or esports competitions, including those operating under the auspices of ESFK.

   All terms and definitions provided in this Charter may be used in both singular and plural forms without prejudice to their meaning.

   All references to natural persons provided in this Charter may be used in both masculine and feminine gender.

I. GENERAL PROVISIONS

Article 1. Name, Legal Address, Organizational and Legal Form of ESFK

1. The Public Association "Esports Federation of Kyrgyzstan" (hereinafter referred to as "ESFK") is a non-profit organization in the organizational and legal form of a public association. ESFK was established in accordance with the Constitution of the Kyrgyz Republic, the Law of the Kyrgyz Republic "On Non-Profit Organizations," the Law of the Kyrgyz Republic "On Physical Culture and Sports," and other normative legal acts of the Kyrgyz Republic.
2. The legal address of ESFK is recognized as the following address: Kyrgyz Republic, Bishkek city, Oktyabrsky district, Micro-district 11, building 17, apartment 43.

3. Full corporate name of ESFK in the state language: "Kyrgyzstandyn kompyutorduk sport federatsiyasy" Koomduk birkmesi.
4. Full corporate name of ESFK in the official language: Public Association "Esports Federation of Kyrgyzstan."
5. Full corporate name of ESFK in English: Public Association "Esport Federation of Kyrgyzstan."
6. Abbreviated corporate name:
    - in the state language: "KKSF";
    - in the official language: "FKSK";
    - in English: "ESFK".

Article 2. Mission of ESFK

1. The mission of ESFK is:
   Nurturing professional world-class champions among esports athletes of Kyrgyzstan.

Article 3. Goals and Objectives of ESFK

1. The main goals of ESFK are:
    1. 1.1. development, popularization, and promotion of esports in the Kyrgyz Republic;
    2. 1.2. organization and conduct of competitions and events in esports;
    3. 1.3. preparation of athletes — members of the national teams of the Kyrgyz Republic in esports;
    4. 1.4. enhancement of the role of esports in the comprehensive and harmonious development of personality and formation of a healthy lifestyle;
    5. 1.5. creation of economic and infrastructure opportunities for trainees of professional esports and the esports industry of Kyrgyzstan.
2. Based on the stated goals, the following objectives have been defined:
    1. 2.1. strategic and current management of esports (all its varieties) in the Kyrgyz Republic;
    2. 2.2. organization of esports competitions in all disciplines at the national level;
    3. 2.3. development and approval of sports regulations and provisions, other norms of conduct for esports entities, their implementation and ensuring their compliance;
    4. 2.4. protection of the legitimate interests of ESFK Members and other esports entities, including in international organizations;
    5. 2.5. ensuring open access to esports regardless of gender, race, social origin, or disability, and developing esports as a tool for inclusion and integration;
    6. 2.6. compliance with and avoidance of any violations of the charters, regulations, directives, and decisions of IESF, AESF, and ESFK, as well as the Rules of games, ensuring their compliance by ESFK Members and other esports entities;
    7. 2.7. exercising control and oversight in the organization and conduct of esports tournaments on the territory of the Kyrgyz Republic;
    8. 2.8. strengthening the position and enhancing the authority of national esports on the international stage, strengthening and developing international sports relations with IESF, AESF, and other international esports organizations;
    9. 2.9. organization and conduct of international esports tournaments taking into account the norms and rules of IESF, AESF, and other international esports organizations;

10. 2.10. improvement of the training system for professional esports athletes, ensuring successful performance of national and club teams of the Kyrgyz Republic in international competitions;
11. 2.11. ensuring, in accordance with the legislation of the Kyrgyz Republic, social protection of the rights and interests of professional esports athletes, coaches, and other specialists in the field of esports, caring for esports veterans;
12. 2.12. development of infrastructure and material-technical base of esports;
13. 2.13. assistance to authorized state authorities and local self-government bodies, public associations in improving the legislation of the Kyrgyz Republic and other normative legal acts affecting esports;
14. 2.14. fighting for the observance of fairness and medical integrity of esports, including through strict compliance with anti-doping requirements;
15. 2.15. formation of an effective information support system in the field of esports;
16. 2.16. organization of events for training, retraining, professional development, certification, and esports licensing of coaches, referees, and other specialists working in the field of esports, exercising control over their activities.

Article 4. Subject of Activity of ESFK

1. The subject of activity of ESFK, in accordance with the current legislation of the Kyrgyz Republic, is the achievement of its mission as well as its statutory goals and objectives, for which ESFK has the right to carry out activities in the following areas:
    1. 1.1. organization and conduct of regional, national, and international sports events in esports, including championships, tournaments, cups, and other esports events;
    2. 1.2. development and approval of the structure and calendar of esports competitions and control over their compliance;
    3. 1.3. ensuring participation in the international sports movement in esports, including interaction with international sports organizations;
    4. 1.4. participation in the development and implementation of legislative and normative acts of the Kyrgyz Republic in the manner established by law, promoting the development of esports in the Kyrgyz Republic taking into account the practice of development of the international sports movement;
    5. 1.5. participation in the development and implementation of state, regional, and municipal programs for the development of sports, including esports;
    6. 1.6. formation of national esports teams (athletes, coaches, other specialists) and provision, including material-technical and methodological support, of preparation and participation of national esports teams in official international esports competitions;
    7. 1.7. participation in the awarding of sports rankings and titles in esports;
    8. 1.8. creation of a training system for sports referees in esports, their certification, and exercising control over their activities;
    9. 1.9. cooperation with educational organizations in the implementation of educational programs for training personnel in esports;
    10. 1.10. assistance in the development of the material-technical base of esports in the Kyrgyz Republic for the implementation of the sports training process and conduct of esports competitions;
    11. 1.11. provision of organizational and methodological support for esports in specialized sports institutions, sports clubs, and other organizations developing esports;

12. 1.12. assistance, within its competence, in conducting esports events for persons with disabilities, habilitation and rehabilitation of persons with disabilities through esports;
13. 1.13. assistance in creating a system of social and legal protection for athletes, coaches, referees, and other specialists in esports;
14. 1.14. implementation of project activities aimed at promoting gifted and talented youth through the dissemination of effective forms of education based on esports;
15. 1.15. conducting joint work with entities of physical culture and sports on the development of esports in the Kyrgyz Republic, as well as cooperation in the field of esports with natural and legal persons who share and support the statutory goals of ESFK;
16. 1.16. development and implementation of additional educational programs for children and adults, organization of events for professional development of specialists in the field of esports: seminars, festivals, symposia, conferences, lectures, exhibitions, consultations, etc. (professional development and professional training of specialists), production, development, and distribution of educational materials on esports;
17. 1.17. creation of conditions for uniting specialists in the field of esports for the purpose of professional unity, exchange of experience, realization of the creative and scientific potential of ESFK members, expanding the circle of those engaged in esports, and improving the skills of active athletes.

2. ESFK has the right to carry out activities in areas corresponding to its statutory goals and objectives and not prohibited by the legislation of the Kyrgyz Republic.
3. ESFK has the right to carry out entrepreneurial activity only insofar as it serves the achievement of the statutory goals for which it was created and corresponds to these goals. Entrepreneurial activity is carried out by ESFK in accordance with the provisions of the current legislation of the Kyrgyz Republic.
4. Licensed types of activities are carried out by ESFK after obtaining the appropriate licenses in the manner established by the current legislation of the Kyrgyz Republic.

Article 5. Neutrality and Non-Discrimination

1. ESFK is neutral on matters of politics and religion.
2. Discrimination of any kind against a country, individual, or group of persons on the basis of race, color, ethnic, national, or social origin, gender, religion, disability, language, political convictions or any other views, wealth, birth or any other status, or for any other reason is strictly prohibited and punishable by suspension or exclusion and/or application of disciplinary sanctions.

Article 6. Promotion of Friendly Relations

1. ESFK shall promote friendly relations among its Members, clubs, officials, and players in society for humanitarian purposes.
2. All natural and legal persons associated with ESFK are obliged to observe this Charter, the rules and principles of fair play, as well as the principles of loyalty, integrity, and sportsmanship.
3. ESFK shall create the necessary conditions for the resolution of any internal dispute that may arise between members of ESFK, clubs, officials, and players.

Article 7. Official Language

The official languages of ESFK are Kyrgyz, Russian, and English. Official documents and texts may be written in any of the official languages.

II. MEMBERSHIP IN ESFK

Article 8. Membership in ESFK

1. Membership in ESFK is voluntary. The number of members of ESFK is unlimited.
2. Members of ESFK may be natural persons who are citizens of the Kyrgyz Republic who have reached the age of 18, and legal entities — public associations, as well as legal entities — clubs and their associations (regardless of organizational and legal forms, carrying out their activities in esports) meeting all the criteria listed below and assuming the following obligations:
    a) sharing the mission and goals of ESFK;
    b) recognizing and fulfilling this Charter;
    c) recognizing and fulfilling the normative documents of ESFK;
    d) contributing to the activities and development of esports in the Kyrgyz Republic;
    e) voluntarily taking active part in all areas of ESFK's activities.
3. A person is recognized as a member of ESFK if a decision on admission to membership in ESFK has been made in the manner established by this Charter and no decision on the termination (exclusion) of their membership in ESFK has been made subsequently.
4. Membership in ESFK is confirmed by documents allowing the maintenance of the ESFK membership register.
5. The Board organizes the record-keeping of ESFK members. ESFK maintains a register of ESFK members in the manner established by the Board.
6. ESFK members who are natural persons participate in all areas of ESFK's activities.
7. ESFK members who are legal entities participate in ESFK's activities through their authorized representatives.
8. To ensure a uniform procedure for the record-keeping of all ESFK members, each ESFK member is registered.
9. A new ESFK member acquires the rights and obligations of a member from the moment of admission to ESFK membership.
10. The exercise of rights and obligations of an ESFK member cannot be transferred to another person.
11. Membership in ESFK is terminated in cases established by this Charter. Termination of membership leads to the cessation of all rights and obligations in relation to ESFK in accordance with the current legislation of the Kyrgyz Republic.

Article 9. Procedure for Admission to ESFK Membership

1. Admission to ESFK membership is carried out by a decision of the Board.
2. Admission of natural persons to ESFK membership is carried out on the basis of their individual applications.
3. Together with the application of a natural person — a candidate for ESFK membership, the following documents must be submitted:
    a) passport of a citizen of the Kyrgyz Republic;
    b) color photo in electronic format;
    c) a written commitment that the natural person — candidate for ESFK membership, by virtue of membership in ESFK, must recognize and fulfill this Charter, provisions (regulations), directives, decisions, and other normative documents of ESFK;
    d) a written commitment to recognize the Board as dispute resolution bodies, as well as to fulfill and respect the corresponding decisions of the ESFK Board.
4. Admission of legal entities to ESFK membership is carried out on the basis of an application from the legal entity and a decision of the authorized body of the legal entity to join ESFK membership.

5. Together with the application of a legal entity — candidate for ESFK membership, the following documents must be submitted:

a) a copy of the founding documents of the legal entity — candidate for ESFK membership and amendments thereto;

b) a written commitment that the legal entity — candidate for ESFK membership, by virtue of membership in ESFK, must recognize and fulfill this Charter, provisions (regulations), directives, decisions, and other normative documents of ESFK and ensure, through its statutory provisions, their fulfillment by the organization itself and its members, clubs, officials, and athletes;

c) a written commitment to recognize the Board as dispute resolution bodies, as well as to fulfill and respect the corresponding decisions of the ESFK Board;

d) a decision of the authorized body of the legal entity — candidate for ESFK membership to join ESFK membership.

Article 10. Rights of ESFK Members

1. All ESFK members have equal rights.
2. An ESFK member has the right to:
    1. 2.1. participate in the General Assembly of Members, receive the agenda of the General Assembly of Members in advance, receive an invitation to the General Assembly of Members within the established period, and exercise their voting right;
    2. 2.2. submit proposals for inclusion in the agenda of the General Assembly of Members;
    3. 2.3. nominate candidates to all elected bodies of ESFK;
    4. 2.4. receive information about ESFK's activities through its official bodies;
    5. 2.5. participate in competitions and/or other sports events organized by ESFK;
    6. 2.6. voluntarily withdraw from ESFK;
    7. 2.7. exercise all other rights arising from this Charter, the normative documents of ESFK, and the legislation of the Kyrgyz Republic.

Article 11. Obligations of ESFK Members

1. All ESFK members have equal obligations.
2. An ESFK member is obliged to:
    1. 2.1. observe this Charter, regulations, directives, decisions, and other local acts of ESFK;
    2. 2.2. participate in esports competitions and other esports events organized by ESFK;
    3. 2.3. observe the rules of esports disciplines established by ESFK as well as other tournament organizers;
    4. 2.4. not maintain any relations concerning the esports sphere with members and organizations that have been suspended or excluded by decision of the ESFK Board;
    5. 2.5. observe the principle of loyalty, good faith, and proper sportsmanship as an expression of fair play, in accordance with the provisions of this Charter;
    6. 2.6. provide information necessary for resolving issues related to ESFK's activities;
    7. 2.7. fulfill decisions of ESFK bodies, the General Assembly of Members, the Board, the President, etc.;
    8. 2.8. recognize the sports decisions of ESFK, fulfill and respect the corresponding decisions;
    9. 2.9. observe the principles of respect for personal honor and dignity, confidentiality, good faith, loyalty, responsibility, integrity, honesty, and sportsmanship;
    10. 2.10. not commit actions (inactions) that significantly impede or make impossible the achievement of ESFK's goals and objectives;

11. 2.11. at the request of ESFK's governing bodies, provide information about their activities necessary for ESFK to achieve its statutory goals and objectives;
12. 2.12. fulfill other obligations arising from this Charter, provisions (regulations), and decisions of ESFK bodies.

3. Violation of the above obligations by any Member of ESFK may lead to suspension or exclusion from ESFK membership in accordance with this Charter.

Article 12. Encouragement of ESFK Members and Sanctions Applied to Them

1. For active participation in ESFK's activities, its members may be recognized with the following types of encouragement:
   a) declaration of gratitude;
   b) awarding of a valuable gift;
   c) awarding of ESFK distinction badges.
2. The decision on encouragement of ESFK members is made by the President at their discretion.
3. For non-compliance with this Charter, including non-fulfillment of decisions of ESFK governing bodies and commission of actions causing harm to ESFK, the following sanctions are applied to an ESFK member:
   a) warning;
   b) suspension of membership in ESFK for a period not exceeding 1 year;
   c) exclusion from ESFK membership.
4. The specified sanctions are applied by the Board taking into account the severity of the violation committed by the ESFK member and other circumstances. The degree of severity of the violation committed by the ESFK member is determined by the Board.
5. Exclusion from ESFK membership may be applied in the following cases:
   a) systematic non-fulfillment by an ESFK member of the obligations imposed on them by this Charter, if sanctions have previously been applied to them;
   b) non-compliance of an ESFK member with the requirements established by this Charter;
   c) systematic causing of harm (property damage, damage to business reputation, etc.) to ESFK;
   d) commission of a violation by an ESFK member of the norms of this Charter and other normative documents of ESFK, recognized by the Board as gross, taking into account its severity and other circumstances.
   e) A person excluded from ESFK may be re-admitted to ESFK membership on general grounds by a decision of the Board.
6. The decision on the application of a sanction to an ESFK member takes effect from the moment of its adoption by the Board.
7. The decision on the application of a sanction is made by the Board in the presence of the ESFK member in respect of whom the issue of applying such a sanction is being decided, unless otherwise provided by this Charter.
8. The Board notifies the ESFK member in respect of whom the issue of applying a sanction is being considered, of the date, time, and place of the meeting at which the corresponding issue will be considered, no later than 5 (five) business days by sending them a notification (notification by email is also permitted).
9. The refusal of an ESFK member to attend a meeting or failure to appear at a meeting without a valid reason cannot serve as an obstacle to the application of a sanction.
10. The decision on the application of a sanction is made by a simple majority vote of the Board, as provided by this Charter.

Article 13. Suspension of Membership in ESFK

1. Membership in ESFK is suspended in cases established by this Charter. Suspension of membership leads to the cessation of all rights and obligations of the member in ESFK in accordance with the current legislation of the Kyrgyz Republic for the

entire period of such suspension, but not more than 1 (one) year.

2. In addition, by decision of the Board, membership in ESFK is suspended in the case of a court recognizing a natural person — ESFK member as missing. In the case of the reversal of a court decision recognizing an ESFK member as missing, membership in ESFK is automatically restored from the date of the occurrence of the corresponding circumstances.

Article 14. Termination of Membership in ESFK

1. Membership in ESFK is terminated in cases established by this Charter. Termination of membership leads to the cessation of all rights and obligations in relation to ESFK in accordance with the current legislation of the Kyrgyz Republic.
2. Membership in ESFK is terminated in the following cases:
    1. 2.1. voluntary withdrawal from ESFK on the basis of a written application submitted to the Board, and is terminated from the date of receipt of the corresponding application by the ESFK Board;
    2. 2.2. death of a natural person — ESFK member or recognition of such a natural person as deceased, and is terminated from the day of death of the natural person — ESFK member or from the day a court decision recognizing the natural person as deceased enters into legal force;
    3. 2.3. in the case of liquidation of a legal entity — ESFK member (exclusion from the unified state register of legal entities), and is terminated from the day of entry of the record of liquidation of the legal entity in the unified state register of legal entities;
    4. 2.4. exclusion from ESFK membership in the manner provided by this Charter.

III. REGIONAL BRANCHES OF ESFK

Article 15. Status of Regional Branches of ESFK

1. ESFK has the right to carry out its activities on the territory of the Kyrgyz Republic in accordance with the goals defined by this Charter, through regional branches of ESFK.
2. The purpose of the regional branches of ESFK is the implementation of ESFK's goals and objectives throughout the territory of one region of the Kyrgyz Republic and carrying out work in all areas of ESFK's activities.
3. Only one regional branch of ESFK may be created on the territory of one region of the Kyrgyz Republic.
    1. 3.1. A regional branch of ESFK is created and ceases its activities by decision of the Board in the territory of the corresponding region;
    2. 3.2. The supreme governing body of a regional branch of ESFK is the ESFK Board.
4. Regional branches of ESFK operate exclusively within the framework of the ESFK Charter, its regulations, directives, decisions, and other local acts of ESFK.

IV. GOVERNING BODIES OF ESFK

Article 16. Governing and Other Bodies of ESFK

1. ESFK has the following governing and oversight bodies, as well as committees, associations, commissions, and boards:
    a) General Assembly of Members — the supreme governing body;
    b) Board — the permanently acting collegial governing body that exercises the rights of a legal entity on behalf of ESFK and fulfills its obligations, the activities of which are led by the President;
    c) President — the sole executive body;

d) General Secretary — the body exercising control over the implementation and execution of decisions of ESFK bodies;

e) Committees, associations, commissions, and boards performing special functions;

f) Audit Commission — the body exercising internal control over the financial and economic activities of ESFK.

Article 17. General Assembly of Members

1. The supreme governing body of ESFK is the General Assembly of Members, which consists of all its members. The General Assembly of Members has a quorum if at least one-third of its members participate in the decision-making.
2. The General Assembly of Members may be regular or extraordinary.
3. Regular sessions of the General Assembly of Members are held at least once every 4 years and are convened by a decision of the Board.
4. Extraordinary sessions of the General Assembly of Members may be convened:
   a) by the President of ESFK on their own initiative;
   b) at the initiative of ESFK members (at least one-third of its members);
   c) at the initiative of the ESFK Audit Commission.
5. The exclusive competence of the General Assembly of Members includes:
   1. 5.1. approval of the ESFK Charter, introduction of amendments and additions thereto;
   2. 5.2. election for a term of 4 years of Board members consisting of 3 persons headed by the President and early termination of their powers;
   3. 5.3. election for a term of 4 years of the ESFK Audit Commission consisting of 3 persons headed by the Chairperson and early termination of their powers;
   4. 5.4. approval of the annual report of the Board, the report of the ESFK Audit Commission;
   5. 5.5. reorganization and liquidation of ESFK.
6. Decisions of the General Assembly of Members are made by a simple majority vote of ESFK members present at the assembly.
7. Decisions of the General Assembly of Members are binding on all its members.
8. The executive body of ESFK exercising leadership of its activities between sessions of the General Assembly of Members is the Board.

Article 18. Board

1. The Board is elected by the General Assembly of Members from among its members for a term of 4 years, consisting of 3 persons, and is headed by the President. It consists of:
   - President;
   - First Vice-President;
   - Vice-President.
2. Meetings of the ESFK Board are convened by the President as necessary, at least once a year.
3. A Board meeting is valid if at least two Board members are present.
4. The exclusive competence of the ESFK Board includes:
   a) development of current and long-term plans for ESFK's activities;
   b) submission of proposals on amendments and additions to the ESFK Charter for consideration by the General Assembly of Members;
   c) development of internal regulations for ESFK's activities;

d) approval of transactions in which a conflict of interest is anticipated;

e) reporting on its activities to the General Assembly of Members.

5. The Board makes decisions by a simple majority vote of Board members present at the meeting.
6. Board members may be recalled early by a decision of the General Assembly of Members in the event they commit actions contrary to the legislation of the Kyrgyz Republic and this Charter, with subsequent election of new Board members.
7. Elections of Board members:
    1. 7.1. The General Assembly of Members forms a unified list of candidates for Board members from among ESFK members.
    2. 7.2. The issue of Board elections is considered by the General Assembly of Members.
    3. 7.3. A Board member may be re-elected an unlimited number of times, including consecutively.
    4. 7.4. In the event of termination of ESFK membership of a Board member, the powers of the Board member are terminated from the moment of termination of ESFK membership.

Article 19. President

1. General provisions:
    1. 1.1. The President is elected by the General Assembly of Members for 4 years as the head of the Board and may be re-elected for a new term an unlimited number of times, including consecutively.
    2. 1.2. A candidate for the position of President must be a natural person who is an adult citizen of the Kyrgyz Republic residing in the Kyrgyz Republic, who has confirmed in writing that they recognize this Charter, provisions (regulations), directives, decisions, and other normative documents of ESFK and meets other requirements established by this Charter.
    3. 1.3. The President, in accordance with the legislation of the Kyrgyz Republic and this Charter, exercises current management of ESFK's activities.
    4. 1.4. The President ceases exercising their powers early in the event of persistent inability due to health conditions to exercise powers or by a decision of the Board. In the event of termination of ESFK membership of the President, the President's powers are terminated from the moment of termination of their ESFK membership.
2. Powers of the President:
    1. 2.1. chairs the General Assembly of Members;
    2. 2.2. signs the minutes of the General Assembly of Members;
    3. 2.3. signs the ESFK budget, financial plan;
    4. 2.4. represents ESFK's interests without a power of attorney in relations with international organizations, state authorities, courts, local self-government bodies, organizations of various organizational and legal forms, forms of ownership and territorial scope of activities, as well as natural persons;
    5. 2.5. issues powers of attorney on behalf of ESFK;
    6. 2.6. performs organizational functions, enters into civil law transactions and other legal acts in accordance with the provisions of this Charter and the current legislation of the Kyrgyz Republic;
    7. 2.7. opens settlement and other accounts in banks, manages them;
    8. 2.8. manages the property and funds of ESFK;
    9. 2.9. exercises control over the implementation of decisions made by the General Assembly of Members;
    10. 2.10. ensures effective functioning of ESFK bodies;

11. 2.11. ensures the activities of all permanent and temporary committees, associations, commissions, and boards of ESFK, interaction of all structural divisions of ESFK;
12. 2.12. leads the implementation of ESFK activity programs;
13. 2.13. signs internal ESFK documents (orders, directives, etc.), as well as documents on behalf of ESFK (letters, appeals, etc.);
14. 2.14. ensures the compliance of ESFK's activities with its statutory requirements and the requirements of the IESF charter;
15. 2.15. exercises control over the activities of ESFK employees and ensures effective functioning of ESFK;
16. 2.16. approves the structure, staffing schedule of ESFK, conditions of remuneration of ESFK employees, resolves issues of their social security and social insurance, enters into and terminates employment contracts with ESFK employees on behalf of ESFK, issues orders, directives, and other acts binding on ESFK employees, applies disciplinary sanctions and incentives to them, distributes responsibilities among ESFK employees, determines their powers;
17. 2.17. performs, within the framework of the current legislation of the Kyrgyz Republic, any other actions necessary to achieve the statutory goals of ESFK, except for those which, in accordance with this Charter, are attributed to the exclusive competence of the General Assembly of Members, the Board, and the Audit Commission;
18. 2.18. distributes responsibilities among the Vice-Presidents;
19. 2.19. appoints assistants and advisors to the President;
20. 2.20. gives instructions and directions binding on the Vice-Presidents and exercises control over their activities.

Article 20. Vice-Presidents

1. Vice-Presidents are elected by the General Assembly of Members for 4 years in the positions of:
    - First Vice-President
    - Vice-President

   and may be re-elected for a new term an unlimited number of times, including consecutively.
2. In the absence of the President, one of the Vice-Presidents performs the duties of the President on the basis of a written or oral instruction from the President. In the event of the President's inability to exercise their powers, their powers may be exercised by one of the Vice-Presidents by a decision of the Board, who acts on behalf of ESFK without a power of attorney until the appointment of a new President.
3. Vice-Presidents act and are responsible within the scope of powers and areas of activity determined by the President, on the basis of powers of attorney issued to them.
4. Control over the activities of Vice-Presidents is exercised by the President.

Article 21. General Secretary

1. The General Secretary is appointed by the Board from among ESFK members for a term of 4 years and may be re-elected for a new term an unlimited number of times, including consecutively.
2. The General Secretary, for the exercise of their powers, has the right to:
    1. 2.1. receive information about ESFK's activities, familiarize themselves with its accounting and other documentation;
    2. 2.2. carry out interaction on behalf of ESFK with international organizations;
    3. 2.3. exercise oversight and control over the implementation of Board decisions;

4. 2.4. perform other functions necessary to ensure the general management of ESFK's activities, not contrary to this Charter, the current legislation of the Kyrgyz Republic, and not attributed to the exclusive competence of other ESFK bodies.

3. The General Secretary is accountable to the Board. The duties of the General Secretary include:
    1. 3.1. ensuring the implementation of Board decisions;
    2. 3.2. performing, within the framework of the current legislation of the Kyrgyz Republic, any other actions necessary to achieve the goals and fulfill the tasks of ESFK within their competence.
4. In the event of termination of ESFK membership of the General Secretary, the powers of the General Secretary are terminated from the moment of termination of their ESFK membership. In such case, the Board elects a new General Secretary from among ESFK members.

Article 22. Committees, Associations, Commissions, and Boards of ESFK

1. ESFK has the right to create committees, associations, commissions, and boards in the main areas of activity.
2. The tasks, functions, powers, and obligations of the specified committees, associations, commissions, and boards are defined in special provisions (regulations) approved by the Board in accordance with this Charter.

Article 23. Audit Commission of ESFK

1. The Audit Commission prepares opinions on the annual reports and balance sheet of ESFK and submits them for consideration by the General Assembly of Members.
2. The Audit Commission is elected at the General Assembly of Members for a term of 4 years — from among ESFK members in the number of 3 persons and is headed by the Chairperson.
3. Members of the executive bodies of ESFK (i.e., Board members, President, General Secretary), as well as persons working at ESFK under employment contracts, may not be members of the Audit Commission.
4. The President of ESFK is obliged to provide the Audit Commission with the materials and documents necessary for conducting audits and inspections and to ensure the conditions for their conduct.

Article 24. Property and Financial Resources

1. The property of ESFK consists of: fixed assets, working capital, as well as other financial resources reflected in the balance sheet of ESFK.
2. The property and financial resources of ESFK are formed from:
    1. 2.1. gratuitous and charitable contributions, donations from citizens and legal entities, both from the Kyrgyz Republic and foreign states;
    2. 2.2. income from production and economic activities of ESFK;
    3. 2.3. proceeds from conducting lectures and other events;
    4. 2.4. borrowed funds (loans, including foreign);
    5. 2.5. other sources not prohibited by the legislation of the Kyrgyz Republic.
3. ESFK funds are used for:
    1. 3.1. achievement of ESFK's statutory goals;
    2. 3.2. remuneration of ESFK employees;
    3. 3.3. charitable purposes;
    4. 3.4. acquisition of property necessary for ESFK's activities;

5. 3.5. other expenses necessary for ESFK's activities, not contrary to the legislation of the Kyrgyz Republic.

V. FINAL PROVISIONS

Article 25. Procedure for Termination of Activities

1. The activities of ESFK may be terminated in the form of reorganization or liquidation.
2. Reorganization of ESFK is carried out by a decision of the General Assembly of Members and entails the transfer of rights and obligations belonging to ESFK to a successor.
3. Liquidation of ESFK may be carried out: by a decision of the General Assembly of Members; by a court decision; on other grounds provided by the legislation of the Kyrgyz Republic.
4. Reorganization and liquidation of ESFK are carried out in accordance with the civil legislation of the Kyrgyz Republic.
5. Upon liquidation, property transferred to ESFK for temporary use is returned to the owner, and monetary funds, including proceeds from the sale of its remaining property, after payment of mandatory payments and settlements with creditors, are not distributed among its members but are directed to the purposes provided by this Charter.
6. All ESFK documents (management, financial-economic, personnel, etc.) after the termination of its activities are transferred in the established manner to the successor organization; in its absence, they are submitted for state storage in the archive. Documents arising in the course of ESFK's activities, upon liquidation, are stored in accordance with the Law "On the National Archival Fund of the Kyrgyz Republic."

Article 26. Final Provision

1. Resolution of issues not addressed in this Charter is carried out in accordance with the current legislation of the Kyrgyz Republic and is formalized by corresponding minutes signed by the governing bodies of ESFK within their competence.
2. If any provision of this Charter is found to be invalid, this does not affect the validity of the remaining provisions of this Charter, unless otherwise established by the current legislation of the Kyrgyz Republic.
3. This Charter enters into force in the manner established by the current legislation of the Kyrgyz Republic.

President
of the Public Association "Esports Federation of Kyrgyzstan"

Ateev Ruslan Maratovich _____

[Original document bears official seals and signatures.
Numbered and bound on 25 pages. Dated July 17, 2023.
Certificate No. 3154-U]